

CASE STUDY

The **accumulated award funds** are provided to worthy **community organisations** chosen by employee representatives.

Safety voucher fund supports local community

A safety voucher fund has been operating for many years where employees are allocated an award payment for achieving long-term safety goals. The accumulated funds are provided to worthy community organisations chosen by employee representatives.

At the end of each quarter, employees from teams which have achieved three months without a lost time injury for any team members are awarded a \$50 payment. \$30 is allocated as a personal voucher to be spent at specific local businesses and \$20 is allocated to a community fund.

The fund is administered by employee representatives who nominate worthy recipients for donations. Local community organisations are chosen from various requests for assistance.

Some of the beneficiaries of the fund have been The Smith Family, School Chaplaincy, Collie Community Health for midwife training, Fairview School and the Collie Daycare Centre.

